

## **Ten Tips for Awareness in Physician Employment Contracts**

- 1) Identification of all Responsible Parties
- 2) Length of Contract and all Renewal terms
- 3) All Licensing Requirements
- 4) Ownership of Accounts Receivable during and post-employment
- 5) Non-compete Clauses with reasonable restrictions
- 6) Transferability Restrictions of Insurance Contracts
- 7) Ownership of Medical Records and future access for any Board Certification applications
- 8) Definition of Professional Duties
- 9) Notice Requirements
- 10) Compensation Terms including bonus accessibility and contingencies as well as Reimbursement requirements for business-related expenses

### **Resource Provided for TPFM- AAPP Job Networking by:**

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